

MINUTES  
OF THE  
BOARD OF MAYOR AND ALDERMEN  
AUGUST 8<sup>th</sup>, 2024  
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The Board of Mayor and Aldermen of the City of Henderson, Tennessee met in regular session on Thursday, August 8<sup>th</sup>, 2024, at 7:00 P.M. in the Council Chamber of the City of Henderson City Hall. Present and presiding was Mayor Robert W. (Bobby) King. City Recorder Jim E. Garland called the roll with the following being present:

Aldermen: Mark A. Barber, Donna R. Butler, Buel Maness, Michael Phelps, Jason Rhodes, and Keith Smith.

Also present at the meeting were: City Recorder Jim E. Garland, City Attorney Jerry Spore, Police Captain Ron Stewart, Building Official Brent Beshires, Public Works Director Carter Scales, Fire Chief Doug Acred, Asst Utility Director David Russell, and Asst CMFO Alicia Holder.

Mayor King called the meeting to order at the appointed time. Alderman Phelps gave the invocation, and Alderman Smith led the Pledge to the Flag. The following proceedings were entered here-to-wit:

The minutes of the previous regular meeting were presented for approval. A motion was made by Ald. Barber to accept the minutes as presented, duly 2<sup>nd</sup> by Ald. Butler. Motion carried.

The accumulated accounts were presented for informational purposes. Ald. Butler asked if the Utility tractor had been received. Asst. UD Russell stated that they had it and liked it. There being no further questions on the accounts, the meeting continued.

The first item on the agenda was a call for delegations to address the board. There being no delegations, the meeting continued.

The next item on the agenda was to discuss and consider the revised terms for purchasing the property at 132 N. Washington Ave, formally the FirstBank North Branch. Recorder Garland stated that he and Mayor King had met with Drew Yates and Amanda Gregory from FirstBank regarding the board's concern with the bank's originally outlined restrictions. FirstBank amended the proposal to change the restriction period from 20 years to 5 years and they better defined the excluded businesses. After further discussion, a motion was made by Ald. Smith to accept the revised purchase agreement and purchase the property at the appraised value of \$ 190,000.00, duly 2<sup>nd</sup> by Ald. Phelps. Motion carried.

The next item on the agenda was to consider the bids received on the Industrial Site Grading Phase III under the ECD Site Development Grant (SDG). Recorder Garland stated that bids were received and they are recommending the low bidder of Delta Contracting Company, LLC. Delta is ready to start as soon as they get the go-ahead. A motion was made by Ald. Barber to accept the low bid from Delta Contracting, LLC for \$ 494,000.00, duly 2<sup>nd</sup> by Ald. Rhodes. Motion carried.

The next item on the agenda was to discuss and approve the City Employee's Health Insurance matching rate effective Jan 1<sup>st</sup>. A report detailing the employee/employer insurance cost was presented to the board. Recorder Garland stated that the employee health insurance typically goes up yearly, and for calendar 2025, the aggregate increase is 1.6%. He is proposing that for the plan year starting Jan 1, 2025, the employee portion be set at a little less than 10% with the city to pay the balance of 90.5% based on single coverage of the most expensive plan (Preferred PPO). For coverage starting Jan 1, 2025, the city portion will be \$760 per month per employee. A motion was made by Ald. Butler to approve the matching rate of 90.5% of the total cost of \$760 per month for calendar 2025, duly 2<sup>nd</sup> by Ald. Phelps. Motion carried.

The next item on the agenda was to consider a Resolution to approve the application for a Public Entity Partners (the city's insurance carrier) Property Conservation Grant. The program has a 50% local match with a maximum grant amount of \$4,000. Recorder Garland stated in regards to the PEP Safety Partners Grant, PEP had contacted him and stated that automatic external defibrillators (AED) were not allowed so he went back to them and requested first aid kits for all city vehicles. This grant is for property conservation. Last year the grant funds were used to purchase a new network fire wall. This year, he and Kevin Bailey (GIS/IT Technician) have decided to ask for better networking at other city locations (remote buildings). A motion was made by Ald. Smith to approve Resolution #2024-009, a resolution authorizing the City of Henderson to participate in the Public Entity Partners Property Conservation Grant, duly 2<sup>nd</sup> by Ald. Barber. Upon a roll call vote, the following was cast:

Ayes: Mark A. Barber, Donna R. Butler, Buel Maness, Michael Phelps, Jason Rhodes and Keith Smith.

Noes: None.

Mayor King declared Resolution No. 2024-009 to be duly adopted.

The next item on the agenda was to discuss the purchase of a new Ferris zero-turn mower for the Utility Department for \$ 9,499.99 and one for the Parks Department for \$ 13,499.99 from J&B Small Engines. Recorder Garland stated that there were enough funds in the park budget that the board had approved for a new mower. There was also enough funds in the Utility Department budget for the purchase. After further discussion, a motion was made by Ald. Barber to approve the purchase of the two mowers as presented, duly 2<sup>nd</sup> by Ald. Maness. Motion carried.

Any other Business:

Police Captain Stewart stated that on behalf of Chief Davidson, he would like to congratulate Mayor King on his retirement. He thanked him for all he had done for them.

Building Official Beshires stated that Mayor King was one of the best mayor's he had worked under.

Asst UD Russell stated that he had enjoyed working under him and wishes him the best on his retirement.

Fire Chief Acred added his well wishes for the mayor's retirement.

PWD Scales thanked the mayor for his support and wished him well on his retirement.

Recorder Garland stated that the PWD backhoe has maintenance issues and they have taken it to Caterpillar. The repair estimate is \$ 11,000.000. This will be a big hit to the budget but there is enough to cover the hit. The backhoe has multiple problems including air conditioning, back glass, diesel pump, and hydraulic pumps. There is a line under the cab that needs repairing and the cab will need to be removed so that is driving the cost up.

Recorder Garland reminded everyone of the mayor's retirement reception that will take place tomorrow from 2-4. The swearing-in of Alderman and the new mayor will be on August 30<sup>th</sup> at 10:00.

Attorney Spore thanked Mayor King for the learning opportunities that were presented to move the city forward over the last 16 years.

Asst CMFO Holder stated how much she appreciated Mayor King and thanked him for his support, including when she was under the utility department hat.

Ald. Phelps stated that it had been a pleasure serving with Mayor King on the board. He is proud to know him and have worked with him. He noted that their kids had grown up together and he was always thinking of the future.

Ald. Barber stated that he would miss having him around and greatly appreciated his leadership.

Ald. Smith asked about the fire call report and the authorized control burning line items. He stated that there was no cost involved. Chief Acred stated that the only time they send anyone out is when it involves the general public (fireworks at Dixie Youth and FHU), otherwise, the fire department is put on notice. The cap on the wind is 6 miles per hour.

Ald. Smith then stated that with the purchase of new equipment, there is an accumulation of older equipment, and wanted to know what would happen to the surplus. Recorder Garland stated that they needed to make a plan to sell the surplus items. This has been discussed at department head meetings and they need to make it happen.

Ald. Smith asked about the bids on the flocculators. Recorder Garland stated that UD Green had told him that only one bid had been received.

Ald. Smith then stated that it has been a privilege to have served with Mayor King and wished him well in his retirement. The city is in the best financial position it has ever been.

Ald. Butler mirrored what Ald. Smith stated adding her congratulations on his retirement.

Ald. Rhodes congratulated Mayor King on his retirement adding that he was proud of him for the job he had done and proud for him.

Ald. Maness added his congratulations.

Recorder Garland stated that the city park bids are due on August 29<sup>th</sup> and they will have bid results for the board at the September meeting.

Recorder Garland added that Chief Acred was working on quotes for a new fire truck to be purchased with CDBG Grant Funds.

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Ald. Butler then asked if the park board had found anyone to haul the slag to the park. Ald. Barber who is a member of the park board stated that they had not as of yet. Ald. Butler named someone that she had used in the past.

There being no other business, a motion was made by Ald. Barber to adjourn, duly 2<sup>nd</sup> by Ald. Butler. Motion carried.

Signed: Terry F. Bell  
APPROVED: \_\_\_\_\_  
MAYOR

Signed: Jim E. Garland  
ATTEST: \_\_\_\_\_, CITY RECORDER